

By the authority of the GPCA Constitution/Bylaws, any committee member who does not follow these guidelines may be terminated by a majority vote of the full membership of the Board upon written notice to the appointee; and the Board may appoint a successor for the person whose service has been terminated.

GPCA MENTOR GUIDELINES

The purpose of a GPCA Presenter or Mentor is to present a clear, concise, and uniform "Breed Education Program". The JEC/BEC Committee will develop educational materials for Presenters, which demonstrate the proper way to evaluate the conformation, movement, and temperament of the German Pinscher in accordance with the approved AKC Breed Standard

I. GENERAL

- A. There will be an indefinite number of approved Mentors in order to meet the need for German Pinscher Education across the country.
- B. Mentors are responsible for ensuring that JEC/BEC guidelines are upheld for any educational programs they are assigned to assist.
- C. Mentors must not insert personal preferences and/or interpretations of the standard when leading ringside educational observations.
- D. Mentors must agree to be evaluated by attendees to provide feedback on the quality and content of the educational program conducted.
- E. The Mentor must ensure they have an adequate number of current and approved documents for the attendees.
- F. The GPCA will follow the most current AKC rules and regulations. Changes to these documents for this purpose will not require approval by a membership vote.
- G. All Presenters/Mentors must agree in writing to the following:
 - 1. As a Presenter/Mentor, I agree NOT to inform the judges present at the seminar of my accomplishments in the show ring or in my breeding program. I will not discuss the merits or faults of any dog in competition – past, present, or future.
 - 2. As a Presenter/Mentor of the German Pinscher, I will NOT fault judge the dogs that are present for the hands-on portion of the seminar, workshops and ringside mentoring.
 - 3. As a Presenter/Mentor, I will only use the GPCA Board approved CD presentation disc, or transparencies made from the CD.
- H. Mentors must always be aware that they are the ambassadors of the German Pinscher and therefore be cognizant of keeping the welfare of our breed as their priority.

II. MENTOR REQUIREMENTS

- A. Must be a GPCA member in good standing for at least four years and be a current member at the time of conducting any JEC/BEC educational programs.

- B. Must have accurate knowledge of the background, history, function and conformation of the breed, based upon the current AKC German Pinscher standard.
- C. Must have attended at least three AKC sanctioned German Pinscher Breed Education Seminars within ten years of submitting an application.
- D. Must have attended at least three GPCA National Specialties within ten years of application.
- E. Must pass an open book test on anatomy with a score of 100%. The test must have been completed and proof of passing must be dated no more than two years prior to application.(AKC Anatomy Review Test for Judges). If the applicant does not pass the AKC Anatomy test they may retest after a 90-day waiting period.
- F. GPCA members who are currently AKC – approved or provisional judges are exempt from item “E.” As part of the judging application process, AKC requires all applicants to pass an anatomy test.
- G. Must have excellent communication skills with the ability to provide discussion based on the interpretation of the AKC Standard in a clear, understandable and insightful manner.
- H. Must also meet ONE of the following criteria:
 1. A minimum of four years breeding AND exhibiting German Pinschers. Must have bred and raised three or more AKC Champion titled German Pinschers from at least two different litters. Dogs used for this requirement must have been whelped, owned or co-owned and earned all points towards their AKC Championships while living on the applicant’s premises.
 2. A minimum of four years exhibiting German Pinschers in conformation, resulting in three or more AKC Champion titles AND completion of an anatomy course, offered by AKC or an affiliated parent club no more than ten years prior to submitting an application. Dogs used for this requirement must be owned/co-owned by applicant and have earned all their points towards their AKC Championship while living on the applicant’s premises.
 3. A minimum of ten years in breeding and exhibiting another AKC recognized breed. Must have bred five or more litters on the applicant’s premises for each breed and have produced at least five or more AKC Champions from at least three different litters in each breed. Must have exhibited at least three German Pinschers with all points earned towards their AKC Championship while living on the applicant’s premises.
 4. Be an AKC licensed judge of at least one breed, preferably for the German Pinscher.
 5. Be approved by the AKC to judge the German Pinscher on a Permit/Provisional Status.
- I. Applicants who do not meet all of the above criteria may submit a letter and/or resume to the JEC/BEC and Board, outlining relevant experience/qualifications that may be considered.

III. APPLICATION/APPROVAL PROCESS

- A. GPCA Members who are interested in becoming a Presenter/Mentor shall submit an application as well as supporting prerequisite documentation to the JEC/BEC Chairperson.

- B. Proof of attendance must be submitted for all educational requirements and shall include a Certificate of Attendance or other verifiable documents with the following information: applicant's name, date of attendance, seminar name, location and group sponsoring the seminar.
- C. Pre-approval will be done by a majority vote within the JEC/BEC. All pre-approved and denied applications will be submitted to the Board for final review and approval.
- D. Applicants may submit an appeal if their application is denied. Appeals will be reviewed by the Board and JEC/BEC and will be settled by a majority vote between the two groups.

IV. RINGSIDE MENTORING GUIDELINES

- A. The Presenter at each Breed seminar will coordinate and designate an adequate number of Ringside Mentors to facilitate the number of judges present for a Ringside Observation.
- B. Ringside mentoring will be conducted in accordance with the most current AKC rules and with the highest level of discretion and professionalism.
- C. Mentors will be permitted to participate on days they are exhibiting up to the class in which they have an entry. They will not be allowed to participate thereafter except at National or Regional Specialties where formal ringside mentoring is organized by the host club.
- D. No verbal communication may take place during observations, between mentors and those exhibiting dogs in the ring.

This document has been approved by a vote of the GPCA Membership. Therefore, all future proposed changes must also be submitted to a GPCA Membership vote before becoming effective. However, in the event of an emergent or developing situation that is not in the best interest of the breed and/or the GPCA, the GPCA Board of Directors may make temporary changes to address the situation, and a full GPCA Membership vote must follow within six months of said change.