

By the authority of the GPCA Constitution/Bylaws, any committee member who does not follow these guidelines may be terminated by a majority vote of the full membership of the Board upon written notice to the appointee; and the Board may appoint a successor for the person whose service has been terminated.

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GPCA JUDGE/BREED EDUCATION COMMITTEE GUIDELINES

GPCA Judge/Breed Education Committee Mission Statement

The purpose of the GPCA Judge/Breed Education Committee is to provide a clear, concise, and uniform "Judge/Breed Education Program". The Committee will develop and present educational materials to demonstrate the proper way to evaluate the conformation, movement, and temperament of the German Pinscher in accordance with the approved AKC Breed Standard.

I. GENERAL

- A. All members and the chairperson will be board appointed and approved from the applications received.
- B. The JEC/BEC will have an odd number of members, with at least five persons, but no more than seven. The Board through the appointment process will ensure there are at least three different, competing German Pinscher breeding lines/kennels represented. There will be no "grandfathered" JEC/BEC Members, Presenters, or Mentors.
- C. Within the committee, there will be a Judges Education Coordinator, and a Member/Breeder Education Coordinator appointed. Both will report to the committee, and JEC/BEC Committee Chairperson, neither to act autonomously in their duties. Their duties are to be defined by the committee as needed.
- D. Members may or may not be a Presenter or Mentor, but application for JEC/BEC member, Presenter and Mentor positions will be considered individually for each position. The application process to become a JEC/BEC member is separate from application process to become a Presenter/Mentor. (See the separate guidelines for Presenters/Mentors for details on applying for those positions.)
- E. All members must pass an open book test on anatomy with a score of 100%. The test must have been completed and proof of passing must be dated no more than two years prior to application. (Anatomy Review for Judges). If the applicant does not pass the Anatomy test they may retest after a 90 day waiting period.
- F. Should a Presenter or Mentor prove ineffective as demonstrated by poor quality but no misconduct has been reported, the Committee will work with that person to improve their performance. If coaching is ineffective, and the person does not volunteer to be removed from the program, the Committee may make a recommendation to the Board to remove said person from the program. A summary of the problem and remediation by the JEC/BEC of said person shall also be sent to the board. This action will not carry any disciplinary implications.

- G. Presenters who repeatedly fail to meet the expectations set forth by their Job Description are subject to removal from the program by a majority vote of the JEC/BEC and Board
- H. When vacancies occur, the Board is to be notified by the committee chair and the suggested replacement is to be Board approved.

II. JUDGE/BREED EDUCATION COMMITTEE MEMBER REQUIREMENTS

- A. Must have (1) been a GPCA Member for at least five years, (2) served as a GPCA-Approved Presenter or Mentor for at least two years and (3) have lead or assisted in at least two JEC/BEC educational programs.

OR

- B. Must have been a GPCA Member for at least five years AND meet ONE of the following qualifications:
 - 1. Member has bred at least three litters of German Pinschers in their home, resulting in five Champion titles carrying their kennel name.
 - 2. Member is an AKC licensed judge of at least one breed. (Not to include provisional)
 - 3. Member has exhibited and bred another AKC breed for a period of at least ten years, producing three litters in their home, resulting in five Champion titles carrying their kennel name.

III. JUDGE/BREED EDUCATION COMMITTEE RESPONSIBILITIES

- A. Oversee the Presenters, Mentors and all Seminars/Workshops.
- B. Conduct a Breed Seminar/Hands-On workshop for judges, members and the public in conjunction with each GPCA National Specialty.
- C. Educate the approved Presenters and Mentors and provide continuing education.
- D. Create all educational materials to be utilized in the seminars.
- E. Coordinate seminars.
- F. Ensure/oversee the quality of the Seminar Presentation.
- G. Ensure/oversee the quality of the Workshop Presentation.
- H. Create all necessary forms, applications, and documents for the functioning of the education program.
- I. Receive and evaluate all applications for Presenter/Mentors and forward all of them to the Board with the official vote of the committee for each applicant.

- J. Ensure that the sponsoring organization submits a summary and report of each Seminar and Workshop presented along with certifications of attendance. Reports must document having met each condition outlined by the AKC.
- K. Ensure that attendance of seminars is certified and reported to Judging Operations **by the presenter.** (The following AKC forms must be submitted to Judging Operations, **Seminar and Hands-On workshop Report, Hands on Workshop Breed Evaluation, and Seminar Attendance list.**)
- L. The committee will maintain and distribute a list of Presenters and Mentors, and present a list to the webmaster for posting on the GPCA website.
- M. The JEC/BEC is to notify the Board and membership of the date and location of all approved seminars. This should be included in the Pinscher Press, and listed on the GPCA website.
- N. The JEC/BEC shall receive copies of evaluation forms of Presenter/Mentors after each educational seminar.

IV. CHAIRPERSON RESPONSIBILITIES

- A. The Chairperson will maintain a Committee and Board approved list of Presenters and Mentors.
- B. The JEC/BEC Chairperson will present the applications to the BOD for approval.
- C. The Chairperson will keep the Board informed of all events where a seminar will be held and the name of the presenter.
- D. The Chairperson will provide an approved seminar schedule to the Pinscher Press editor.
- E. The Chairperson will be responsible for submitting the “AKC Breed Study Group Announcement” to the AKC, per their requirements.
- F. The Chairperson will ensure that each presenter will have a current and approved set of education materials.
- G. The Chairperson must submit a quarterly report for publication in the Pinscher Press. If no committee action has occurred during a quarter then that should also be reported.

V. FUNDING

- A. The GPCA will provide funds to develop and distribute all materials for presentations.
- B. The Chairperson must submit a pre-approved invoice to the GPCA Treasurer for the funding of the educational material. The approval of the invoice shall be done by majority vote of the Committee.
- C. Travel expenses for Presenters/Mentors are not normally reimbursed by the GPCA unless individually specified.

This document has been approved by a vote of the GPCA Membership. Therefore, all future proposed changes must also be submitted to a GPCA Membership vote before becoming effective. However, in the event of an emergent or developing situation that is not in the best interest of the breed and/or the GPCA, the GPCA Board of Directors may make temporary changes to address the situation, and a full GPCA Membership vote must follow within six months of said change.

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